

Appendix 1. Demographic Characteristics

Variables	Mean	Std. Deviation	Variance	Mini	Max	%	Frequency
Gender	1.76	.427	.182	1	2		
Male						23.8	91
Female						76.2	291
Total						100	382
Age	1.72	.630	.396	1	3		
20-30						37.7	144
31-50						52.6	201
Above 50						9.7	37
Total						100	382
Qualification	4.24	1.387	1.923	1	5		
Secondary/ Technical/ Vocational Certificate						8.4	32
Private Nursing Certificate						7.9	30
Community Health Nursing Certificate						13.0	50
Nursing Training Diploma						19.1	73
Bachelor's Degree						51.6	197
Total						100	382
Work	2.56	.991	.982	1	4		
Less than 1						14.2	54
1-5						38.2	146
6-10						25.1	96
Above 10						22.5	86
Total						100	382