

Supplementary Table

Multivariate associations between demographic factors and suicidal thoughts in the past 12 months, and the transition from thoughts to behaviours, as part of the workplace factors model (See Table 5 of main document).

		Odds Ratios (95% CI)					
		Suicidal Ideation (N = 14,868)		Suicide Plans (n = 801)		Suicide Attempts (n = 801)	
Sex -							
Male		1	(ref)	1	(ref)	1	(ref)
Female		0.87	(0.75 – 1.02)	0.82	(1.05 – 1.69)	0.83	(0.52 – 1.33)
Age –							
Less than 35 years		1	(ref)	1	(ref)	1	(ref)
35-44 years		1.10	(0.89 – 1.36)	0.60*	(0.39 – 0.95)	0.28*	(0.11 – 0.66)
45-54 years		1.06	(0.85 – 1.31)	0.89	(0.58 – 1.38)	0.69	(0.32 – 1.51)
55 years or over		1.04	(0.81 – 1.35)	0.89	(0.53 – 1.50)	0.43	(0.15 – 1.24)
Educational Attainment -							
Year 12 or Trade Certificate		1	(ref)	1	(ref)	1	(ref)

Bachelor Degree	0.90	(0.73 – 1.11)	1.72	(1.12 – 2.63)	2.69	(1.11 – 6.51)
Diploma	0.89	(0.74 – 1.08)	1.51	(1.02 – 2.23)	1.95	(0.82 – 4.63)
Post-Graduate	0.93	(0.74 – 1.18)	1.55	(0.96 – 2.50)	1.53	(0.54 – 4.33)
Up to Year 10	1.02	(0.70 – 1.49)	1.62	(0.76 – 3.46)	5.64*	(1.60 – 19.84)
Country of Birth						
Europe (Excluding UK)	1	(ref)	1	(ref)	1	
Australia	0.75	(0.42 – 1.36)	0.66	(0.20 – 2.12)	1.54	(0.17 – 14.44)
England, Scotland, Wales or Northern Ireland	0.73	(0.39 – 1.37)	0.77	(0.22 – 2.74)	0.59	(0.05 – 7.66)
New Zealand	0.66	(0.30 – 1.43)	0.92	(0.19 – 4.48)	1.36	(0.03 – 43.51)
Other	0.87	(0.38 – 1.98)	0.24	(0.04 – 1.57)	0.26	(0.00 – 19.66)
Africa	1.01	(0.42 – 2.41)	0.71	(0.12 – 4.07)	12.84	(0.66 – 250.32)
Asia	0.72	(0.31 – 1.70)	0.40	(0.06 – 2.68)	3.26	(0.15 – 73.75)

Supplementary Table

Multivariate associations between demographic factors and suicidal thoughts in the past 12 months, and the transition from thoughts to behaviours, as part of the personal factors model (See Table 6 of main document).

Odds Ratios (95% CI)						
	Suicidal Ideation (N = 14,868)		Suicide Plans (n = 801)		Suicide Attempts (n = 801)	
Sex -						
Male	1	(ref)	1	(ref)	1	(ref)
Female	1.12	(0.95 – 1.33)	1.19	(0.86 – 1.66)	0.72	(0.38 – 1.36)
Age –						
Less than 35 years	1	(ref)	1	(ref)	1	(ref)
35-44 years	1.05*	(0.83 – 1.33)	0.56*	(0.35 – 0.88)	0.28*	(0.11 – 0.66)
45-54 years	0.88	(0.70 – 1.12)	0.77	(0.49 – 1.22)	0.69	(0.32 – 1.51)
55 years or over	0.90	(0.68 – 1.18)	0.86	(0.50 – 1.46)	0.43	(0.15 – 1.24)
Educational Attainment -						
Year 12 or Trade Certificate	1	(ref)	1	(ref)	1	(ref)

Bachelor Degree	1.08	(1.86 – 1.35)	1.90	(1.24 – 2.94)	2.69	(1.11 – 6.51)
Diploma	1.05	(0.86 – 1.29)	1.60	(1.08 – 2.38)	1.95	(0.82 – 4.63)
Post-Graduate	1.28	(1.00 – 1.64)	1.73*	(1.06 – 2.80)	1.53	(0.54 – 4.33)
Up to yr10	0.81	(0.54 – 1.21)	1.37	(0.63 – 2.98)	5.64*	(1.60 – 19.84)
Country of Birth						
Europe (Excluding UK)	1	(ref)	1	(ref)	1	(ref)
Australia	0.62	(0.33 – 1.16)	0.63	(0.19 – 2.14)	1.54	(0.17 – 14.44)
England, Scotland, Wales or Northern Ireland	0.63	(0.32 – 1.24)	0.70	(0.19 – 2.58)	0.59	(0.05 – 7.66)
New Zealand	0.62	(0.27 – 1.42)	1.01	(0.20 – 5.02)	1.36	(0.03 – 54.31)
Other	0.72	(0.30 – 1.75)	0.25	(0.04 – 1.71)	0.26	(0.00 – 19.66)
Asia	0.57	(0.23 – 1.40)	0.27	(0.04 – 1.88)	3.27	(0.15 – 73.75)
Africa	0.86	(0.34 – 2.17)	0.87	(0.15 – 5.12)	12.84	(0.66 – 250.32)
