**Supplementary Materials**

***Study 1 & 2 - Job Ad***

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***Study 3 – Job Ad***

*Job Ad – high-status and ‘feminine’ type of job*

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*Job Ad – high-status and ‘masculine’ type of job*

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*Job Ad – low-status and ‘feminine’ type of job*

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*Job Ad – low-status and ‘masculine’ type of job*

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