```
##########################################################################################
#######Minorities overlooked: Group-based power-sharing and the exclusion-amid-inclusion dilemma#######
##########################################Replication Script##############################
##########################################################################################

library(plyr)
library(dplyr)
library(rms)
library(stargazer)
library(data.table)
library(matrixStats)
library(ggplot2)
library(ggpubr)

######1. Data import######
cpsd <- read.csv("****ENTER PATH TO DATA FILE****")


######2. Descriptives######

###2.1. Table 2: Table of maximum power-sharers###
table2 <- c gwid        year        group       other       mminority ps1h_corp ps1h_corp ps1h_lib_g ps1h_lib_n
table2$ps1 table2$ps1h_lib_mo)
table2$ps1 digits = 1)
table2_lag <- table2
table2_lag$year <- table2_lag$year + 1
table2_lag$ps1h_mo_period_lag <- table2_lag$ps1h_mo_period
table2 <- le table2_lag group       year        ps1h_mo_ by=c("cour group       year))
table2$ps1       -999 table2$ps1h_mo_period_lag)
table2$ps1       -999 table2$ps1h_mo_period)
table2$psc          1 0)
table2$psc          1 table2$pschange)
table2 <- ta group) %>% group       year) %>% mutate(period = cumsum(pschange))#dito
table2$ps1 NA           table2$ps1h_mo_period)
table2$status_no <- as.numeric(paste(table2$status_no))
#min        max for each period
table2 <- ta group       period) %> group       period) %>% mutate(status_no = median(status_no))
table2 <- ta group       period) %> group       period) %>% mutate(from = min(year))
table2 <- ta group       period) %> group       period) %>% mutate(to = max(year))
table2 <- ta group       period) %> group       period) %>% mutate(max_psh = max(ps1h_mo))
table2 <- ta group       period) %> group       period) %>% mutate(min_self = min(ps1h_corp_g_strength))
table2$mir digits=2)
table2 <- ta group       period) %> group       period) %>% mutate(max_self = max(ps1h_corp_g_strength))
table2$ma digits=2)
table2 <- ta group       period) %> group       period) %>% mutate(min_lib = min(ps1h_lib_g_strength))
table2$mir digits=2)
table2 <- ta group       period) %> group       period) %>% mutate(max_lib = max(ps1h_lib_g_strength))
```

```
table2$ma digits=2)
#putting them together
table2$tim paste(tabl -          table2$to  sep="")    table2$from)
table2$ps_ paste(tabl -          table2$ma sep="")     table2$max_self)
table2$ps_ paste(tabl -          table2$ma sep="")     table2$max_lib)
table2 <- ta table2$cou table2$per table2$oth table2$gro ]
table2 <- u group       mminority time_peric ps_corp_se ps_lib       status_no)])
write.csv(t file="table2.csv")

###2.2. Figure 1: Degree of corporate power-sharing of micro-minorities in different institutional regimes###
descriptive <- cpsd
#Creating factor variable for the type of institutionalized corporate power-sharing faced by each micro-minority
descriptive "No accon NA)
descriptive "Only acc descriptive$type_corp)
descriptive "Accomm descriptive$type_corp)
descriptive "Accomm descriptive$type_corp)
descriptive$type_corp <- as.factor(descriptive$type_corp)
#subset to only micro-minorities and summing up number of micro-minorities in each type
descriptive mminority == 1)
freq_corp type_corp one)]
freq_corp <- freq_corp %>% group_by(mminority) %>% arrange(mminority) %>% mutate(count_total = sum(on
freq_corp type_corp type_corp) %>% mutate(freq_type_corp = sum(one) / count_total)
freq_corp <- unique(freq_corp)
#Figure 1: Frequency plot
setwd("****ENTER PATH TO EXPORT GRAPHS TO****")
figure1 <- g aes(x=typ y=freq_type_corp)) +
 geom_bar(stat="identity") +
 scale_x_d Accommo Accommo Only accommodation\nof other groups)) +
 theme(ax text=element_text(family="Times")) +
 labs(x = "" y = "Frequency")
ggsave(file figure1      width = 13 height = 5  units ="cm dpi = 800)

###2.3. Figure 2: "Mean" status of micro-minorities in different institutional regimes###
#formula for statistical summary
min.mean.sd.max <- function(x) {
 r <- c(min mean(x) -  mean(x)    mean(x) +  max(x))
 names(r)  "lower"     "middle"   "upper"     "ymax")
 r
}
#subset on i.e. countries that have at least one micro-minority whose political status is coded by EPR (there is n
descriptive mminority_exist_epr == 1)
descriptive2 <- data.frame(descriptive2)
figure2 <- g x = factor(  data = des  geom = "boxplot") + xlab("Type of corporate power-sharing (micro-minority)"
 scale_x_d Accommo Accommo Only accommodation\nof other groups)) +
 theme(ax text=element_text(family="Times"))
ggsave(file figure2      width = 13 height = 5  units ="cm dpi = 800)
```

```
######3. Statistical Analysis######
#(again) su  i.e. countries that have at least one micro-minority whose political status is coded by EPR (there is n
cpsd_epr < mminority_exist_epr == 1)

###3.1. Preliminaries###
#formula to decrease model size of glm's
stripGlmLR = function(cm) {
  cm$data = c()
  attr(cm$t .Environment) = c()
  attr(cm$f .Environment) = c()
  cm
}
#control variables to be included
control_vars <- "mminority + tek_state + geo_conc + ongoing_grp + d10_victory_neg + minoritysum + democra
control_va  "tek_state "geo_conc "ongoing_  "d10_victc "minoritys "democra "loggdppc "logpop"    "year")

###3.2. Models###

##a) Model 1: Country indices##
model1 <- country     group       gwgroupid year          ps1h_corp ps1h_lib_n status_no  included    discriminat
model1$gwid <- as.factor(paste(model1$gwid))
model1 <-  ]
dd=datadist(model1)
options(datadist="dd")
m1.1 <- lrn control_va data=mod x =T          y =T          tol=1e-9    maxit= 200)
m1.1 <- rol model1$gwid)
cse_m1.1 <- data.frame(sqrt(diag(vcov(m1.1))))
m1.2 <- str control_va  family = bi  data=model1))
cse_m1.2 < as.integer(  2])
m1.3 <- str control_va  family = bi  data=model1))
cse_m1.3 < as.integer(  2])

##b) Mode  interactions##
m2.1 <- lrn control_va data=mod x =T          y =T          tol=1e-9    maxit= 200)
m2.1 <- rol model1$gwid)
cse_m2.1 <- data.frame(sqrt(diag(vcov(m2.1))))
m2.2 <- str control_va  family = bi  data=model1))
cse_m2.2 < as.integer(  2])
m2.3 <- str control_va  family = bi  data=model1))
cse_m2.3 < as.integer(  2])

##c) Model 3: Group corporate index##
model3 <- country     group       gwgroupid ps1h_corp ps1h_lib_n status_no  included    discriminat control_va
model3$gwid <- as.factor(paste(model3$gwid))
model3 <-  ]
dd=datadist(model3)
```

```
options(datadist="dd")
m3.1 <- lrn control_va data=mod x =T          y =T          tol=1e-9    maxit= 200)
m3.1 <- rol model3$gwid)
cse_m3.1 <- data.frame(sqrt(diag(vcov(m3.1))))
m3.2 <- str control_va  family = bi  data=model3))
cse_m3.2 <- as.integer(  2])
m3.3 <- str control_va  family = bi  data=model3))
cse_m3.3 <- as.integer(  2])

##d) Mode  interactions##
m4.1 <- lrn control_va data=mod x =T          y =T          tol=1e-9    maxit= 200)
m4.1 <- rol model3$gwid)
cse_m4.1 <- data.frame(sqrt(diag(vcov(m4.1))))
m4.2 <- str control_va  family = bi  data=model3))
cse_m4.2 <- as.integer(  2])
m4.3 <- str control_va  family = bi  data=model3))
cse_m4.3 <- as.integer(  2])

##e) Mode  interactio  strength of corporate index of other minorities##
model4 <-  country     group         gwgroupid ps1h_corp  ps1h_lib_g ps1h_lib_n ps1h_corp  ps1h_lib_n status_no
model4$gwid <- as.factor(paste(model4$gwid))
model4 <-  ]
dd=datadist(model4)
options(datadist="dd")
m5.1 <- lrn control_va data=mod x =T          y =T          tol=1e-9    maxit= 200)
m5.1 <- rol model4$gwid)
cse_m5.1 <- data.frame(sqrt(diag(vcov(m5.1))))
m5.2 <- str control_va  family = bi  data=model4))
cse_m5.2 <- as.integer(  2])
m5.3 <- str control_va  family = bi  data=model4))
cse_m5.3 <- as.integer(  2])

##f) Model  interactio  strength of corporate index of other minorities (interaction)##
m6.1 <- lrn control_va data=mod x =T          y =T          tol=1e-9    maxit= 200)
m6.1 <- rol model4$gwid)
cse_m6.1 <- data.frame(sqrt(diag(vcov(m6.1))))
m6.2 <- str control_va  family = bi  data=model4))
cse_m6.2 <- as.integer(  2])
m6.3 <- str control_va  family = bi  data=model4))
cse_m6.3 <- as.integer(  2])

##g) Mode  interactio  group libe  strength o  strength of liberal index of other minorities##
m7.1 <- lrn control_va data=mod x =T          y =T          tol=1e-9    maxit= 200)
m7.1 <- rol model4$gwid)
cse_m7.1 <- data.frame(sqrt(diag(vcov(m7.1))))
m7.2 <- str control_va  family = bi  data=model4))
cse_m7.2 <- as.integer(  2])
```

```
m7.3 <- str control_va  family = bi  data=model4))
cse_m7.3 <- as.integer(  2])

###3.3. Export of models for the paper###
#main models
stargazer(t  m1.1        m2.1        m3.1        m4.1        m5.1        m6.1        se=c(cse_r  cse_m2.1  cse_m3.1
#main models: included (appendix 4)
stargazer(t  m1.2        m2.2        m3.2        m4.2        m5.2        m6.2        se=c(cse_r  cse_m2.2  cse_m3.2
#main models: discriminated (appendix 4)
stargazer(t  m1.3        m2.3        m3.3        m4.3        m5.3        m6.3        se=c(cse_r  cse_m2.3  cse_m3.3
#further models: splitting of average liberal PS index (appendix 4)
stargazer(t  m7.1        m7.2        m7.3        se=c(cse_r  cse_m7.2  cse_m7.3)  title="The  column.lal  "Included'

###3.4. odds ratio###
exp(coef(m5.1))#odds ratio; ps1h_corp_g: 271.3467; ps1h_corp_g * mm: 0.06322925; liberal: 5.594386; corp_c

###3.5. Graphical test of parallel odds assumption (model 5.1)###
#cf https://stats.idre.ucla.edu/r/dae/ordinal-logistic-regression/
library(Hmisc)
sf <- function(y) {
  c('Y>=0' = qlogis(mean(y >= 0))
    'Y>=1' = qlogis(mean(y >= 1))
    'Y>=2' = qlogis(mean(y >= 2))
    'Y>=3' = qlogis(mean(y >= 3)))
}
(s <- with(r  summary(  fun=sf)))#a  including gwid
(s_small <-  summary(  fun=sf)))#everything except FE's
png(file="p width=400 height=14( units="px" res=300)
op <- par(n              6              4  2) + 0.1)
p <- plot(s   which=1:4  pch=1:3     xlab='logit  main=' '     xlim=c(-5.4 2.730029))
p
dev.off()
png(file="p width=400 height=40( units="px" res=300)
op <- par(n              6              4  2) + 0.1)
p <- plot(s_  which=1:4  pch=1:3     xlab='logit  main=' '     xlim=c(-5.4 2.730029))
p
dev.off()

###3.6. Predicted probabilities###
##obtaining the input independent variable values for the predictions##
prediction_ gwid         group       year         "geo_conc  "d10_victc  "tek_state  "minoritys  ongoing_gi  loggdppc
prediction_ year) %>% year) %>% na.rm=T))#PS institutions targeting each group within a given country year on
prediction_ year) %>% year) %>% na.rm=T))#PS institutions targeting each group within a given country year on
prediction_ year) %>% year) %>% na.rm=T))#PS institutions targeting each group within a given country year on
prediction_ gwid         year         "geo_conc  "d10_victc  "tek_state  "minoritys  ongoing_gi  loggdppc    logpop

##predicting the effect of corporate power-sharing
```

```
Belgium <- ps1h_corp          1 by=0.0050 mminority 1)          ps1h_corp ps1h_lib_r geo_conc  tek_state
Switzerlan ps1h_corp          1 by=0.0050 mminority 1)          ps1h_corp ps1h_lib_r geo_conc  tek_state
South_Afri ps1h_corp          1 by=0.0050 mminority 1)          ps1h_corp ps1h_lib_r geo_conc  tek_state
Bosnia <- P ps1h_corp         1 by=0.0050 mminority 1)          ps1h_corp ps1h_lib_r geo_conc  tek_state
Kosovo <- I ps1h_corp         1 by=0.0050 mminority 1)          ps1h_corp ps1h_lib_r geo_conc  tek_state
Macedonia ps1h_corp           1 by=0.0050 mminority 1)          ps1h_corp ps1h_lib_r geo_conc  tek_state
Nepal <- Pr ps1h_corp         1 by=0.0050 mminority 1)          ps1h_corp ps1h_lib_r geo_conc  tek_state
Lebanon <- ps1h_corp          1 by=0.0050 mminority 1)          ps1h_corp ps1h_lib_r geo_conc  tek_state
Nigeria <- I ps1h_corp        1 by=0.0050 mminority 1)          ps1h_corp ps1h_lib_r geo_conc  tek_state
Malaysia < ps1h_corp          1 by=0.0050 mminority 1)          ps1h_corp ps1h_lib_r geo_conc  tek_state
predictions "Switzerla "Bosnia" = "Kosovo" = "Macedon "Lebanon" "Malaysia" "Nepal" =  "South Afr "Nigeria" =

##predicting the effect of corporate power-sharing
Belgium2 < ps1h_corp          1 by=0.0050 mminority 1)          ps1h_corp ps1h_lib_r geo_conc  tek_state
Switzerlan ps1h_corp          1 by=0.0050 mminority 1)          ps1h_corp ps1h_lib_r geo_conc  tek_state
South_Afri ps1h_corp          1 by=0.0050 mminority 1)          ps1h_corp ps1h_lib_r geo_conc  tek_state
Bosnia2 <- ps1h_corp          1 by=0.0050 mminority 1)          ps1h_corp ps1h_lib_r geo_conc  tek_state
Kosovo2 <- ps1h_corp          1 by=0.0050 mminority 1)          ps1h_corp ps1h_lib_r geo_conc  tek_state
Macedonia ps1h_corp           1 by=0.0050 mminority 1)          ps1h_corp ps1h_lib_r geo_conc  tek_state
Nepal2 <- I ps1h_corp         1 by=0.0050 mminority 1)          ps1h_corp ps1h_lib_r geo_conc  tek_state
Lebanon2 < ps1h_corp          1 by=0.0050 mminority 1)          ps1h_corp ps1h_lib_r geo_conc  tek_state
Nigeria2 <- ps1h_corp         1 by=0.0050 mminority 1)          ps1h_corp ps1h_lib_r geo_conc  tek_state
Malaysia2  ps1h_corp          1 by=0.0050 mminority 1)          ps1h_corp ps1h_lib_r geo_conc  tek_state
predictions "Switzerla "Bosnia" = "Kosovo" = "Macedon "Lebanon" "Malaysia" "Nepal" =  "South Afr "Nigeria" =

##predicting the effect of liberal power-sharing##
Belgium3 < ps1h_lib_r         1 by=0.0050 mminority 1)          ps1h_corp ps1h_corp geo_conc  tek_state
Switzerlan ps1h_lib_r         1 by=0.0050 mminority 1)          ps1h_corp ps1h_corp geo_conc  tek_state
South_Afri ps1h_lib_r         1 by=0.0050 mminority 1)          ps1h_corp ps1h_corp geo_conc  tek_state
Bosnia3 <- ps1h_lib_r         1 by=0.0050 mminority 1)          ps1h_corp ps1h_corp geo_conc  tek_state
Kosovo3 <- ps1h_lib_r         1 by=0.0050 mminority 1)          ps1h_corp ps1h_corp geo_conc  tek_state
Macedonia ps1h_lib_r          1 by=0.0050 mminority 1)          ps1h_corp ps1h_corp geo_conc  tek_state
Nepal3 <- I ps1h_lib_r        1 by=0.0050 mminority 1)          ps1h_corp ps1h_corp geo_conc  tek_state
Lebanon3 < ps1h_lib_r         1 by=0.0050 mminority 1)          ps1h_corp ps1h_corp geo_conc  tek_state
Nigeria3 <- ps1h_lib_r        1 by=0.0050 mminority 1)          ps1h_corp ps1h_corp geo_conc  tek_state
Malaysia3  ps1h_lib_r         1 by=0.0050 mminority 1)          ps1h_corp ps1h_corp geo_conc  tek_state
predictions "Switzerla "Bosnia" = "Kosovo" = "Macedon "Lebanon" "Malaysia" "Nepal" =  "South Afr "Nigeria" =

##figure 3a corporate power-sharing (no corporate provisions for other groups)
figure3a <- ylab = "De xlab = "Str legend.lab 1)) +
  theme(leg axis.text = legend.tex plot.title = text=elem size = 8))

##figure 3b corporate power-sharing (full corporate provisions for other groups)
figure3b <- ylab = "De xlab = "Str legend.lab 1))  +
  theme(leg axis.text = legend.tex plot.title = text=elem size = 8))

##figure 3c liberal power-sharing (no corporate provisions for other groups)
```

```
figure3c <-  ylab = "De  xlab = "Str  legend.lab  1))  +
  theme(le  axis.text =  legend.tex  plot.title =  text=elem  size = 8))

##arranging them in one figure
library(gridExtra)
library(grid)
grid_arran  ncol = len  nrow = 1    position =  "right")) {
  plots <- list(...)
  position <- match.arg(position)
  g <- ggplotGrob(plots[[1]] +
                theme(legend.position = position))$grobs
  legend <-  function(x) x$name) == "guide-box")]]
  lheight <- sum(legend$height)
  lwidth <- sum(legend$width)
  gl <- lappl  function(x) x +
              theme(legend.position = "none"))
  gl <- c(gl    ncol = nco  nrow = nrow)

  combined <- switch(position
                  gl)
                 ncol = 1
                  "npc") - lh  lheight))
                  gl)
                  ncol = 2
                  "npc") - lw  lwidth)))

  grid.newpage()
  grid.draw(combined)

  # return gtable invisibly
  invisible(combined)
}#function to arrange plots
figure3 <- g figure3b     figure3c     ncol=1      nrow=3)
ggsave(file  figure3      width = 20  height = 1.  units ="cm  dpi = 800)
```

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status_no)]

'

e))

o reliable data on the de-facto status of the added "other" groups)

) + ylab("'Mean' power status") +

o reliable data on the de-facto status of the added "other" groups)

cy + loggdppc + logpop + year"# + log(gdppc) + log(pop)

control_vars_inc)]

ırs_inc)]

included discriminat control_vars_inc)]

```
cse_m4.1 cse_m5.1 cse_m6.1) title="Tabl column.lal "Power St "Power St "Power St "Power St "Power St
cse_m4.2 cse_m5.2 cse_m6.2) title="The column.lal "Included' "Included' "Included' "Included' "Included'
cse_m4.3 cse_m5.3 cse_m6.3) title="The column.lal "Discrimin "Discrimin "Discrimin "Discrimin "Discrimin
"Discrimin omit=c("gv dep.var.la add.lines= Yes Yes Yes)) style = "aj notes.app notes.alig
```

```
others: 0.1274203;
```

```
logpop democracy year==2013))
average
average
average
democracy)])
```

```
  minoritysu democrac gwid = c(2  year = 201 ongoing_g d10_victo loggdppc = logpop = 2 conf.int =  adj.zero =
  democrac gwid = c(2  year = 201 ongoing_g d10_victo minoritysu loggdppc = logpop = 2 conf.int =  adj.zero =
  democrac gwid = c(5  year = 201 ongoing_g d10_victo minoritysu loggdppc = logpop = 3 conf.int =  adj.zero =
  democrac gwid = c(3  year = 201 ongoing_g d10_victo minoritysu loggdppc = logpop = 1 conf.int =  adj.zero =
  democrac gwid = c(3  year = 201 ongoing_g d10_victo minoritysu loggdppc = logpop = 0 conf.int =  adj.zero =
  democrac gwid = c(3  year = 201 ongoing_g d10_victo minoritysu loggdppc = logpop = 0 conf.int =  adj.zero =
  democrac gwid = c(7  year = 201 ongoing_g d10_victo minoritysu loggdppc = logpop = 3 conf.int =  adj.zero =
  democrac gwid = c(6  year = 201 ongoing_g d10_victo minoritysu loggdppc = logpop = 1 conf.int =  adj.zero =
  democrac gwid = c(4  year = 201 ongoing_g d10_victo minoritysu loggdppc = logpop = 5 conf.int =  adj.zero =
  democrac gwid = c(8  year = 201 ongoing_g d10_victo minoritysu loggdppc = logpop = 3 conf.int =  adj.zero =
= Nigeria)

  minoritysu democrac gwid = c(2  year = 201 ongoing_g d10_victo loggdppc = logpop = 2 conf.int =  adj.zero =
  democrac gwid = c(2  year = 201 ongoing_g d10_victo minoritysu loggdppc = logpop = 2 conf.int =  adj.zero =
  democrac gwid = c(5  year = 201 ongoing_g d10_victo minoritysu loggdppc = logpop = 3 conf.int =  adj.zero =
  democrac gwid = c(3  year = 201 ongoing_g d10_victo minoritysu loggdppc = logpop = 1 conf.int =  adj.zero =
  democrac gwid = c(3  year = 201 ongoing_g d10_victo minoritysu loggdppc = logpop = 0 conf.int =  adj.zero =
  democrac gwid = c(3  year = 201 ongoing_g d10_victo minoritysu loggdppc = logpop = 0 conf.int =  adj.zero =
  democrac gwid = c(7  year = 201 ongoing_g d10_victo minoritysu loggdppc = logpop = 3 conf.int =  adj.zero =
  democrac gwid = c(6  year = 201 ongoing_g d10_victo minoritysu loggdppc = logpop = 1 conf.int =  adj.zero =
  democrac gwid = c(4  year = 201 ongoing_g d10_victo minoritysu loggdppc = logpop = 5 conf.int =  adj.zero =
  democrac gwid = c(8  year = 201 ongoing_g d10_victo minoritysu loggdppc = logpop = 3 conf.int =  adj.zero =
= Nigeria2)

  democrac gwid = c(2  year = 201 ongoing_g d10_victo minoritysu loggdppc = logpop = 2 conf.int =  adj.zero =
  democrac gwid = c(2  year = 201 ongoing_g d10_victo minoritysu loggdppc = logpop = 2 conf.int =  adj.zero =
  democrac gwid = c(5  year = 201 ongoing_g d10_victo minoritysu loggdppc = logpop = 3 conf.int =  adj.zero =
  democrac gwid = c(3  year = 201 ongoing_g d10_victo minoritysu loggdppc = logpop = 1 conf.int =  adj.zero =
  democrac gwid = c(3  year = 201 ongoing_g d10_victo minoritysu loggdppc = logpop = 0 conf.int =  adj.zero =
  democrac gwid = c(3  year = 201 ongoing_g d10_victo minoritysu loggdppc = logpop = 0 conf.int =  adj.zero =
  democrac gwid = c(7  year = 201 ongoing_g d10_victo minoritysu loggdppc = logpop = 3 conf.int =  adj.zero =
  democrac gwid = c(6  year = 201 ongoing_g d10_victo minoritysu loggdppc = logpop = 1 conf.int =  adj.zero =
  democrac gwid = c(4  year = 201 ongoing_g d10_victo minoritysu loggdppc = logpop = 5 conf.int =  adj.zero =
  democrac gwid = c(8  year = 201 ongoing_g d10_victo minoritysu loggdppc = logpop = 3 conf.int =  adj.zero =
= Nigeria3)
```

```
omit=c("gv  dep.var.la add.lines= Yes        Yes        Yes        Yes        Yes))       style = "aj notes.app
omit=c("gv  dep.var.la add.lines= Yes        Yes        Yes        Yes        Yes))       style = "aj notes.app
omit=c("gv  dep.var.la add.lines= Yes        Yes        Yes        Yes        Yes))       style = "aj notes.app
 notes = "Country-clustered errors in parentheses")
```

fun=plogis kint = 2)
fun=plogis kint = 2)
fun=plogis kint = 2)
fun=plogis kint = 2)
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