Supplemental file

Table S1. Measures to integrate social desirability bias awareness into research activities at the pre-fieldwork stage of research

Activity	Measures to minimize social desirability bias
Develop, pilot	-When drafting questions, heed techniques for questioning that reduce
and revise	social desirability responses
research	-Get a sense of which topics are culturally sensitive and likely to elicit
instruments	social desirability tendencies; begin with neutral topics, and transition to
	more sensitive ones
Determine	-If possible, avoid recruiting participants through individuals that occupy
participant	a high-power position; if this is not possible, consider briefing the
recruitment	recruiter about the purpose of the study beforehand, emphasizing the
strategy	importance of participants providing genuine answers, even if critical
	-If appropriate, consider avoiding participant/recruiter reimbursement
	offers
Data collector	-Brief data collectors on the purpose of the research and the
training	confidentiality and anonymity procedures
	-Prepare data collectors for the possibility of social desirability bias:
	discuss known cues and strategies, and how they may be relevant within
	the research context

	-If data collectors are responsible for transcription tasks, provide training
	about verbatim transcription methods
	-Consider establishing a protocol for data collectors to report suspected
	social desirability tendencies (e.g. through memos on the transcripts, or in
	individual reflection sessions)
Plan data	-Select a location for data collection that is neutral (e.g. not a government
collection	office) and that will provide adequate privacy
logistics	-Consider matching the participants and the data collector by relevant
	characteristics (e.g. gender, ethnicity, age)
	-Reserve time for regular debriefing sessions and team meetings to
	discuss social desirability issues
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