## Critical Incident

Lead Anaesthetist emails Coordinator

Coordinator mobilises
Responder group

Designated Responder(s) contact all involved to provide
Peer Support Check-in

Non-judgemental, confidential, Peer Support Check-in offered to staff members

Identify early signs of distress

Provide support

Promote additional resources

Promote referrals (within and externally)

Responder 1-2 Week Follow Up

Responder 1 Month Follow Up

## Staff member Initiated

Staff may also proactively reach out to the Coordinator or a Responder at any time OR anonymously refer a colleague