Appendix A: Survey Questions and Summary Statistics

| Table 5: Demog | raphic Variable Summary Statistics | | | | | | |
|------------------------|------------------------------------|-----------|------|------|--|--|--|
| | Mean | Std. Dev. | Min. | Max. | | | |
| Age | 37.12667 | 12.23815 | 18 | 84 | | | |
| Education Level | 2.226164 | 1.305485 | 0 | 5 | | | |
| Female | 0.4345898 | 0.4962535 | 0 | 1 | | | |
| Caucasian | 0.7871397 | 0.4097843 | 0 | 1 | | | |
| Political Ideology | 3.37694 | 1.753676 | 1 | 7 | | | |
| Military Veteran | 0.0776053 | 0.2678466 | 0 | 1 | | | |
| Religious | 0.3481153 | 0.4769018 | 0 | 1 | | | |

The following survey questions were asked of the subjects:

| 7. | What is your age? |
|---------|---|
| 8. | What is your highest level of educational attainment? |
| Some H | High School |
| High So | chool or GED |
| Some 0 | College |
| Associa | ites Degree |
| Bachel | ors Degree |
| Master | s Degree |
| Doctor | al Degree |
| 9. | What is your sex? (Male or Female) |
| Male_ | |
| Female | ! |
| 10. | What is your race? |
| White_ | |
| Black_ | |
| Latino_ | |
| Asian_ | |
| Americ | an Indian |

| Multi-Racial |
|--|
| Other |
| 11. Political Ideology on a 1-7 scale |
| Liberal 1 2 3 4 5 6 7 Conservative |
| 12. Are you a military veteran? |
| Yes |
| No |
| 13. Would you describe yourself as Religious? |
| Yes |
| No |
| 14. What best describes your Religious Attendance? |
| Weekly |
| Monthly |
| Annually |
| Never |

Appendix B: Robustness Checks Regression Models

| Table 6: OLS Robustness Check Models that Include Sociodemographic Covariates | | | | | | | | |
|---|---------------|-----------|-------------|-----------|-----------|---------|-----------|---------|
| | Mode | Model 11 | | l 12 | | | | |
| Dependent Variables: | Respons | ibility | Perform | ance | Blame | | Blame | |
| | Coef. | T-Stat. | Coef. | T-Stat. | Coef. | T-Stat. | Coef. | T-Stat. |
| Organizational Chart | 0.812*** | (2.90) | 0.476* | (1.93) | 0.768*** | (2.73) | - | - |
| Military Contractors | 0.304 | (1.16) | -1.742*** | (-7.52) | 0.346 | (1.31) | - | - |
| Responsibility | - | - | - | - | - | - | 0.769*** | (25.18) |
| Performance | - | - | - | - | - | - | -0.0832** | (-2.53) |
| Veteran Status | -0.0641 | (-0.13) | 1.780*** | (4.04) | -0.694 | (-1.38) | -0.506 | (-1.54) |
| Education Level | 0.173* | (1.69) | -0.168* | (-1.86) | 0.0744 | (0.72) | -0.0726 | (-1.09) |
| Age | 0.0319*** | (2.85) | -0.00652 | (-0.66) | 0.0232** | (2.07) | -0.00223 | (-0.31) |
| Female | 0.0881 | (0.33) | 0.416* | (1.75) | 0.0118 | (0.04) | -0.0203 | (-0.12) |
| Political Ideology | 0.131 | (1.60) | 0.148** | (2.04) | 0.192** | (2.32) | 0.103* | (1.94) |
| Religious | 0.408 | (1.40) | 0.0793 | (0.31) | 0.426 | (1.46) | 0.121 | (0.64) |
| Caucasian | -0.440 | (-1.33) | 0.157 | (0.54) | -0.214 | (-0.65) | 0.137 | (0.64) |
| Constant | 3.395*** | (5.77) | 4.936*** | (9.52) | 2.916*** | (4.94) | 0.836** | (2.08) |
| | | | | | | | | |
| R-Squared | 0.06 | | 0.18 | | 0.06 | | 0.61 | |
| Observations | 450 | 1 | 450 | | 450 | | 450 | |
| Notes: Two-Sided T-Tests; *=p<0.1; **=p<0.05; *** p<0.01; and one | observation d | ropped fr | om non-resp | onse to a | question. | | | |

Appendix C: Experimental Manipulation Robustness Checks

| | Table 7: Post Estir | mation F-Test Results | |
|---------------------|--------------------------|-----------------------|-------------|
| Null Hypothesis: Sh | ort Chart - Long Chart = | 0 | |
| | Model 1 | Model 2 | Model 3 |
| | Blame | Responsibility | Performance |
| F(1, 447)= | 0.00 | 1.16 | 0.01 |
| Prob.>F= | 0.97 | 0.28 | 0.94 |

Appendix D: Direct Effect Tables with Interaction Terms

| Dependent Variables: Blame Blame Responsibility Responsibility Performance Performance | | Model 13 Model | | | | | e 8: Direct Effects OLS Regression Models 14 Model 15 Mode | | | | | Model 18 | |
|--|----------------------|----------------|---------|----------|---------|-----------|---|----------|---------|-----------|---------|-------------|---------|
| Coef. T-Stat. Coef. </th <th>Dependent Variables:</th> <th></th> <th></th> <th colspan="2"></th> <th colspan="2"></th> <th colspan="2"></th> <th colspan="2"></th> <th colspan="2">Performance</th> | Dependent Variables: | | | | | | | | | | | Performance | |
| Organizational Chart Military Contractors 0.754*** (2.65) 0.898** (2.26) 0.761*** (2.68) 0.844** (2.13) 0.432* (1.70) 0.743** (0.743**) Military Contractors 0.463* (1.74) 0.663 (1.42) 0.384 (1.44) 0.500 (1.07) -1.741*** (-7.34) -1.306*** (0.761***) (0.761***) (0.761*** (0.761***) <t< th=""><th></th><th colspan="2"></th><th colspan="2"></th><th colspan="2">-</th><th colspan="2"></th><th colspan="2"></th><th colspan="2"></th></t<> | | | | | | - | | | | | | | |
| Military Contractors Interaction Term Constant 0.463* (1.74) 0.663 (1.42) 0.384 (1.44) 0.500 (1.07) -1.741*** (-7.34) -1.306*** (-0.296 (-0.52)0.170 (-0.30)0.641 (-0.463*** (16.67) 4.365*** (13.32) 5.219*** (19.47) 5.162*** (15.72) 5.308*** (22.20) 5.095*** (22.20) | | Coef. | T-Stat. | Coef. | T-Stat. | Coef. | T-Stat. | Coef. | T-Stat. | Coef. | T-Stat. | Coef. | T-Stat. |
| Interaction Term | Organizational Chart | 0.754*** | (2.65) | 0.898** | (2.26) | 0.761*** | (2.68) | 0.844** | (2.13) | 0.432* | (1.70) | 0.743** | (2.10) |
| Constant 4.463*** (16.67) 4.365*** (13.32) 5.219*** (19.47) 5.162*** (15.72) 5.308*** (22.20) 5.095*** (2.20) | Military Contractors | 0.463* | (1.74) | 0.663 | (1.42) | 0.384 | (1.44) | 0.500 | (1.07) | -1.741*** | (-7.34) | -1.306*** | (-3.13) |
| | Interaction Term | | | -0.296 | (-0.52) | | | -0.170 | (-0.30) | | | -0.641 | (-1.26) |
| P.Squared 0.02 0.02 0.02 0.11 0.12 | Constant | 4.463*** | (16.67) | 4.365*** | (13.32) | 5.219*** | (19.47) | 5.162*** | (15.72) | 5.308*** | (22.20) | 5.095*** | (17.43) |
| P. Squared 0.02 0.02 0.02 0.03 0.11 0.12 | | | | | | | | | | | | | |
| n-3qualeu 0.02 0.02 0.02 0.11 0.12 | R-Squared | 0.0 | 2 | 0.02 | | 0.02 0.02 | | 2 0.11 | | L | 0.12 | | |
| Observations 451 451 451 451 451 451 451 | Observations | 45: | 1 | 451 | | 45: | 1 | 451 | | 451 | | 451 | |