

Appendix Table 1: Ordered Logit Regression Models Predicting Work-to-Family Conflict, Overall and by Gender or Household Income, in Log Odds

VARIABLES	Overall	Men	Women	Household Income Bottom Tercile	Household Income Middle Tercile	Household Income Top Tercile
	Model 1	Model 2	Model 3	Model 4	Model 5	Model 6
Job Insecurity (1-4)	0.15** (0.06)	0.09 (0.08)	0.21** (0.08)	0.26** (0.09)	0.07 (0.09)	-0.02 (0.17)
Women	0.02 (0.10)			0.17 (0.17)	-0.08 (0.17)	0.03 (0.24)
Race (Ref. = White)						
Black	-0.20 (0.14)	-0.23 (0.25)	-0.22 (0.18)	-0.49** (0.18)	-0.01 (0.26)	0.14 (0.36)
Other	-0.36* (0.16)	-0.55* (0.22)	-0.14 (0.24)	-0.64* (0.25)	0.06 (0.26)	-0.54+ (0.29)
Age	-0.00 (0.00)	-0.00 (0.01)	0.00 (0.01)	-0.00 (0.01)	0.01 (0.01)	-0.00 (0.01)
Child (< 6) in Household	0.25+ (0.14)	0.44* (0.20)	-0.01 (0.20)	0.54* (0.27)	0.21 (0.20)	0.07 (0.28)
Number of Persons in Household	0.03 (0.04)	-0.03 (0.06)	0.12+ (0.06)	0.03 (0.08)	0.09 (0.06)	-0.02 (0.10)
College	0.31** (0.10)	0.26+ (0.15)	0.40** (0.15)	0.51* (0.25)	0.34* (0.16)	0.23 (0.22)
Logged Household Income	0.17+ (0.09)	0.19 (0.12)	0.09 (0.12)	0.11 (0.13)	0.97*** (0.28)	0.09 (0.39)
Occupation (Ref. = Managerial)						
Professional	-0.10 (0.12)	-0.22 (0.20)	0.02 (0.18)	-0.23 (0.33)	0.12 (0.22)	-0.30 (0.23)
Other White-collar	-0.62*** (0.12)	-0.68*** (0.17)	-0.61*** (0.17)	-0.63* (0.29)	-0.66** (0.20)	-0.54* (0.25)
Blue-collar	-0.41** (0.15)	-0.53** (0.19)	-0.40 (0.34)	-0.30 (0.29)	-0.33 (0.25)	-0.87+ (0.46)
Breadwinner Status (Ref. = Respondent Unmarried)						
Primary Breadwinner	0.33** (0.12)	0.50** (0.16)	0.16 (0.20)	-0.08 (0.25)	0.28 (0.20)	0.70* (0.28)
Equal Breadwinner	0.22 (0.15)	0.12 (0.23)	0.33+ (0.17)	-0.04 (0.35)	0.40+ (0.21)	0.17 (0.35)
Secondary Breadwinner	0.19 (0.16)	0.39 (0.26)	0.09 (0.21)	0.31 (0.31)	0.21 (0.28)	0.21 (0.35)

Work Hours	0.04*** (0.00)	0.04*** (0.01)	0.03*** (0.01)	0.02** (0.01)	0.04*** (0.01)	0.05*** (0.01)
Work Schedule (Ref. = Regular)						
Regular Shift	0.39* (0.16)	0.52* (0.26)	0.31 (0.19)	0.21 (0.20)	0.72** (0.27)	0.25 (0.40)
Irregular/Rotating Shift	0.85*** (0.17)	0.94*** (0.23)	0.73** (0.22)	0.66* (0.28)	1.15*** (0.23)	0.70+ (0.39)
Flexibility in Changing Schedule (1-4)	0.10** (0.04)	-0.02 (0.06)	0.21*** (0.06)	0.06 (0.08)	0.10+ (0.06)	0.14 (0.09)
Job Satisfaction (1-4)	-0.42*** (0.07)	-0.24** (0.09)	-0.60*** (0.10)	-0.37*** (0.11)	-0.43*** (0.10)	-0.56** (0.18)
Employability (1-3)	-0.12* (0.06)	-0.13 (0.10)	-0.13+ (0.08)	-0.07 (0.10)	-0.13 (0.10)	-0.15 (0.11)
Survey Year (Ref. = 2002)						
2006	-0.05 (0.13)	0.06 (0.18)	-0.17 (0.18)	-0.09 (0.23)	0.12 (0.18)	-0.25 (0.31)
2010	0.16 (0.13)	0.46* (0.20)	-0.09 (0.18)	0.17 (0.22)	0.36 (0.22)	-0.05 (0.30)
2014	0.11 (0.12)	0.30 (0.19)	-0.04 (0.18)	0.12 (0.22)	0.00 (0.19)	0.29 (0.30)
Observations	2340	1122	1218	792	976	572

Note: Standard errors in parentheses.

*** p<0.001, ** p<0.01, * p<0.05

Appendix Table 2: Ordered Logit Regression Models Predicting Work-to-Family Conflict, by Gender and Household Income, in Log Odds

VARIABLES	Men			Women		
	Household Income Bottom Tercile	Household Income Middle Tercile	Household Income Top Tercile	Household Income Bottom Tercile	Household Income Middle Tercile	Household Income Top Tercile
Job Insecurity (1-4)	0.40** (0.13)	-0.08 (0.15)	-0.23 (0.27)	0.19 (0.12)	0.20 (0.13)	0.16 (0.20)
Race (Ref. = White)						
Black	-0.62* (0.30)	-0.03 (0.40)	0.87 (0.72)	-0.50* (0.23)	0.01 (0.37)	-0.29 (0.43)
Other	-0.57 (0.39)	-0.19 (0.33)	-1.22** (0.37)	-0.71* (0.31)	0.50 (0.43)	0.17 (0.56)
Age	-0.01 (0.01)	0.00 (0.01)	-0.01 (0.02)	0.00 (0.01)	0.00 (0.01)	0.00 (0.02)
Child (< 6) in Household	1.21** (0.45)	0.49+ (0.28)	0.12 (0.31)	0.17 (0.31)	-0.26 (0.29)	0.30 (0.50)
Number of Persons in Household	-0.18 (0.13)	0.01 (0.09)	0.02 (0.11)	0.14 (0.09)	0.19* (0.08)	-0.07 (0.18)
College	0.81+ (0.41)	0.39+ (0.21)	-0.03 (0.34)	0.42 (0.33)	0.35 (0.24)	0.63+ (0.35)
Logged Household Income	0.14 (0.19)	1.16** (0.38)	-0.09 (0.58)	0.11 (0.17)	0.80+ (0.43)	0.03 (0.52)
Occupation (Ref. = Managerial)						
Professional	-0.95 (0.63)	-0.14 (0.35)	-0.18 (0.34)	0.21 (0.42)	0.31 (0.31)	-0.35 (0.37)
Other White-collar	-1.31** (0.43)	-0.68* (0.29)	-0.74* (0.36)	-0.28 (0.36)	-0.74* (0.29)	-0.51 (0.40)
Blue-collar	-1.08** (0.37)	-0.43 (0.30)	-0.97+ (0.52)	0.10 (0.44)	-0.59 (0.57)	-1.62* (0.75)
Breadwinner Status (Ref. = Respondent Unmarried)						
Primary Breadwinner	0.61+ (0.35)	0.40 (0.27)	0.38 (0.36)	-0.76* (0.37)	0.30 (0.28)	1.07* (0.42)
Equal Breadwinner	0.44 (0.55)	0.14 (0.35)	-0.25 (0.39)	-0.36 (0.39)	0.72** (0.28)	0.50 (0.48)
Secondary Breadwinner	-0.16 (0.79)	0.92* (0.40)	-0.14 (0.48)	0.14 (0.34)	0.16 (0.36)	0.50 (0.45)
Work Hours	0.03**	0.04***	0.06***	0.01	0.04***	0.04**

	(0.01)	(0.01)	(0.01)	(0.01)	(0.01)	(0.01)
Work Schedule (Ref. = Regular)						
Regular Shift	0.06	0.98*	0.97	0.42+	0.56+	-0.29
	(0.35)	(0.40)	(0.77)	(0.25)	(0.33)	(0.48)
Irregular/Rotating Shift	0.12	1.85***	0.42	1.20***	0.51	0.71
	(0.38)	(0.32)	(0.48)	(0.36)	(0.31)	(0.52)
Flexibility in Changing Schedule (1-4)	-0.00	-0.09	0.07	0.12	0.29***	0.15
	(0.11)	(0.09)	(0.13)	(0.10)	(0.08)	(0.13)
Job Satisfaction (1-4)	-0.16	-0.29+	-0.23	-0.49**	-0.62***	-0.82**
	(0.16)	(0.15)	(0.23)	(0.16)	(0.15)	(0.25)
Employability (1-3)	0.12	-0.11	-0.48*	-0.18	-0.17	0.04
	(0.17)	(0.14)	(0.18)	(0.13)	(0.13)	(0.18)
Survey Year (Ref. = 2002)						
2006	0.07	0.32	-0.23	-0.15	-0.16	-0.17
	(0.35)	(0.26)	(0.41)	(0.28)	(0.30)	(0.43)
2010	0.91*	0.46	0.19	-0.25	0.27	-0.46
	(0.39)	(0.31)	(0.44)	(0.27)	(0.34)	(0.42)
2014	0.32	0.43	0.21	0.00	-0.35	0.26
	(0.35)	(0.26)	(0.42)	(0.27)	(0.31)	(0.45)
Observations	332	487	303	460	489	269

Note: Standard errors in parentheses.

*** p<0.001, ** p<0.01, *

p<0.05

**Appendix Table 3: OLS Regression Models Predicting Work-to-Family Conflict,
with Interaction Terms**

VARIABLES	Model 1 Overall	Model 2 Overall	Model 3 Men	Model 4 Women
Job Insecurity (1-4)	0.01 (0.04)	0.14*** (0.04)	0.17** (0.05)	0.13* (0.06)
Women	-0.16+ -0.09	0.01		
Job Insecurity * Women	0.11* (0.05)			
Household Income Tercile (Ref. = Bottom Tercile)				
Middle Tercile		0.18 (0.12)	0.41* (0.17)	-0.00 (0.16)
Top Tercile		0.16 (0.17)	0.43+ (0.23)	-0.03 (0.22)
Job Insecurity * Household Income Tercile				
Job Insecurity * Middle Tercile		-0.11+ (0.06)	-0.20* (0.09)	-0.04 (0.08)
Job Insecurity * Top Tercile		-0.16+ (0.08)	-0.27* (0.11)	-0.05 (0.10)
Women	-0.16+ (0.09)	0.01 (0.05)		
Race (Ref. = White)				
Black	-0.10 (0.07)	-0.10 (0.07)	-0.12 (0.11)	-0.09 (0.08)
Other	-0.17* (0.07)	-0.18* (0.07)	-0.25* (0.10)	-0.08 (0.11)
Age	-0.00 (0.00)	-0.00 (0.00)	-0.00 (0.00)	0.00 (0.00)
Child (< 6) in Household	0.13+ (0.07)	0.14* (0.07)	0.25** (0.10)	0.01 (0.09)
Number of Persons in Household	0.01 (0.02)	0.02 (0.02)	-0.02 (0.03)	0.06+ (0.03)
College	0.16** (0.05)	0.16** (0.05)	0.11 (0.07)	0.20** (0.07)
Logged Household Income	0.08+ (0.04)	0.11* (0.05)	0.10 (0.07)	0.09 (0.07)
Occupation (Ref. = Managerial)				
Professional	-0.05	-0.06	-0.13	0.00

	(0.06)	(0.06)	(0.10)	(0.09)
Other White-collar	-0.32***	-0.31***	-0.35***	-0.30***
	(0.06)	(0.06)	(0.08)	(0.08)
Blue-collar	-0.22**	-0.23**	-0.30***	-0.20
	(0.07)	(0.07)	(0.09)	(0.15)
Breadwinner Status (Ref. = Respondent Unmarried)				
Primary Breadwinner	0.16**	0.16**	0.23**	0.07
	(0.06)	(0.06)	(0.08)	(0.09)
Equal Breadwinner	0.10	0.09	0.03	0.16+
	(0.07)	(0.07)	(0.11)	(0.08)
Secondary Breadwinner	0.09	0.08	0.15	0.04
	(0.08)	(0.08)	(0.13)	(0.10)
Work Hours	0.02***	0.02***	0.02***	0.01***
	(0.00)	(0.00)	(0.00)	(0.00)
Work Schedule (Ref. = Regular)				
Regular Shift	0.20**	0.21**	0.25*	0.18*
	(0.07)	(0.07)	(0.11)	(0.09)
Irregular/Rotating Shift	0.40***	0.39***	0.40***	0.38***
	(0.07)	(0.08)	(0.10)	(0.10)
Flexibility in Changing Schedule (1-4)	0.04*	0.04*	-0.02	0.09***
	(0.02)	(0.02)	(0.03)	(0.03)
Job Satisfaction (1-4)	-0.20***	-0.20***	-0.11**	-0.27***
	(0.03)	(0.03)	(0.04)	(0.04)
Employability (1-3)	-0.06*	-0.06*	-0.06	-0.07+
	(0.03)	(0.03)	(0.04)	(0.04)
Survey Year (Ref. = 2002)				
2006	-0.02	-0.02	0.01	-0.06
	(0.06)	(0.06)	(0.08)	(0.09)
2010	0.08	0.09	0.21*	-0.03
	(0.06)	(0.06)	(0.09)	(0.08)
2014	0.06	0.06	0.12	-0.01
	(0.06)	(0.06)	(0.09)	(0.08)
Constant	1.36**	0.76	0.69	1.22+
	(0.42)	(0.56)	(0.77)	(0.74)
R-squared	0.17	0.17	0.20	0.17
Observations	2340	2340	1122	1218

Note: Standard errors in parentheses.

*** p<0.001, ** p<0.01, * p<0.05

**Appendix Table 4: OLS Regression Models Predicting Work-to-Family
Conflict, Household Income as Continuous**

VARIABLES	Model 1 Overall	Model 2 Men	Model 3 Women
Job Insecurity (1-4)	0.94** (0.28)	1.45*** (0.35)	0.47 (0.43)
Logged Household Income	0.22*** (0.06)	0.34*** (0.08)	0.10 (0.08)
Job Insecurity * Logged Household Income	-0.08** (0.03)	-0.13*** (0.03)	-0.03 (0.04)
Women	0.02 (0.05)		
Race (Ref. = White)			
Black	-0.10 (0.07)	-0.12 (0.11)	-0.09 (0.08)
Other	-0.18* (0.07)	-0.26* (0.10)	-0.07 (0.11)
Age	-0.00 (0.00)	-0.00 (0.00)	0.00 (0.00)
Child (< 6) in Household	0.14* (0.07)	0.25** (0.09)	0.01 (0.09)
Number of Persons in Household	0.01 (0.02)	-0.02 (0.03)	0.05+ (0.03)
College	0.14** (0.05)	0.09 (0.07)	0.20** (0.07)
Occupation (Ref. = Managerial)			
Professional	-0.06 (0.06)	-0.12 (0.10)	0.00 (0.09)
Other White-collar	-0.30*** (0.06)	-0.33*** (0.08)	-0.30*** (0.08)
Blue-collar	-0.23** (0.07)	-0.29*** (0.09)	-0.20 (0.15)
Breadwinner Status (Ref. = Respondent Unmarried)			
Primary Breadwinner	0.16** (0.06)	0.24** (0.07)	0.07 (0.09)
Equal Breadwinner	0.09 (0.07)	0.02 (0.11)	0.15+ (0.08)
Secondary Breadwinner	0.07 (0.08)	0.16 (0.13)	0.03 (0.10)

Work Hours	0.02*** (0.00)	0.02*** (0.00)	0.01*** (0.00)
Work Schedule (Ref. = Regular)			
Regular Shift	0.21** (0.07)	0.26* (0.11)	0.18* (0.09)
Irregular/Rotating Shift	0.39*** (0.08)	0.40*** (0.10)	0.37*** (0.10)
Flexibility in Changing Schedule (1-4)	0.04* (0.02)	-0.02 (0.03)	0.09*** (0.03)
Job Satisfaction (1-4)	-0.20*** (0.03)	-0.12** (0.04)	-0.27*** (0.04)
Employability (1-3)	-0.06* (0.03)	-0.06 (0.04)	-0.07+ (0.04)
Survey Year (Ref. = 2002)			
2006	-0.02 (0.06)	0.00 (0.08)	-0.06 (0.09)
2010	0.08 (0.06)	0.19* (0.09)	-0.03 (0.08)
2014	0.05 (0.06)	0.11 (0.09)	-0.01 (0.08)
Constant	-0.26 (0.63)	-1.53+ (0.80)	1.13 (0.90)
R-squared	0.17	0.20	0.17
Observations	2340	1122	1218

Note: Standard errors in parentheses.

*** p<0.001, ** p<0.01, * p<0.05