

Year	Author	Title	Type of Representation	Type of Demographic Representation
2014	Andrews, R., Ashworth, R., and Meier, J.K	<i>Representative Bureaucracy, and Fire Service Performance</i>	Passive to Active Representation	Gender and Race/Ethnicity
2005	Andrews, R., Boyne, G. A., Meier, J.K., O'Toole, L. J. and Walker, R.M.	<i>Representative Bureaucracy, Organizational Strategy, and Public Service Performance: An Empirical Analysis of English Local Government</i>	Passive to Active Representation	Race/Ethnicity
2013	Atkins, D. N. and Wilkins, V. M	<i>Going Beyond Reading, Writing, and Arithmetic: The Effects of Teacher Representation on Teen Pregnancy Rates</i>	Passive to Active Representation	Gender and Race/Ethnicity
2006	Bowling, C. J., Kelleher, A. C., Jones, J. and Wright, D.S.	<i>Cracked Ceilings, Firmer Floors, and Weakening Walls: Trends and Patterns in Gender Representation among Executives Leading American State Agencies, 1970-2000</i>	Passive to Active Representation	Gender
2000	Brudney, J. L., Hebert, F.T. and Wright, D. S.	<i>From Organizational Values to Organizational Roles: Examining Representative Bureaucracy in State Administration</i>	Passive to Active Representation	Gender and Race/Ethnicity
2008	Bradbury, M. D. and Kellough, J. E.	<i>Representative Bureaucracy: Exploring the Potential for Active Representation in Local Government</i>	Passive to Active Representation	Race/Ethnicity
1980	Burns, J. P.	<i>Representative Bureaucracy and The Senior Civil Service in Hong Kong</i>	Passive Representation	Gender
2017	Carroll, K.	<i>Ambition Is Priceless Socialization, Ambition, and Representative Bureaucracy.</i>	Passive to Active Representation	Race/Ethnicity

1998	Coleman, S., Brudney, J. L., & Kellough, J. E.	<i>Bureaucracy as a representative institution: Toward a reconciliation of bureaucratic government and democratic theory.</i>	Passive to Active Representation	Race/Ethnicity
1985	Daley, D.	<i>Administrative Responsibility and Control of the Bureaucracy: The Dog That Did Not Bite</i>	Passive to Active Representation	Gender and Race/Ethnicity
1990	Dauda, B.	<i>Fallacies and Dilemmas: The Theory of Representative Bureaucracy with a Particular reference to Nigerian Public Service</i>	Passive Representation	Other [Spatial Representation]
2004	Dee, T.	<i>Teachers, Race and Student Achievement in a Randomized Experiment</i>	Passive to Active Representation	Race/Ethnicity
2005	Dee, T.	<i>A Teacher like Me: Does Race, Ethnicity, or Gender Matter?</i>	Passive to Active Representation	Gender and Race/Ethnicity
2007	Dee, T.	<i>Teachers and the Gender Gaps in Student Achievement</i>	Passive to Active Representation	Gender
2000	Dolan, J.	<i>The Senior Executive Service: Gender, Attitudes, and Representative Bureaucracy</i>	Passive to Active Representation	Gender
2002a	Dolan, J.	<i>Representative Bureaucracy in the Federal Executive: Gender and Spending Priorities</i>	Passive to Active Representation	Gender
2002b	Dolan, J.	<i>The budget-minimizing bureaucrat? Empirical evidence from the senior executive service</i>	Other [unspecified]	Other [unspecified]
1984	Dometrius, N. C.	<i>Minorities and Women Among State Agency Leaders</i>	Passive Representation	Gender and Race/Ethnicity
1984	Dometrius, N. C. and Sigelman, L.	<i>Assessing Progress toward Affirmative Action Goals in State and Local Government: A New Benchmark</i>	Passive Representation	Gender and Race/Ethnicity

1974	Dresang, D. L.	<i>Ethnic Politics, Representative Bureaucracy and Development Administration: The Zambian Case</i>	Passive to Active Representation	Race/Ethnicity
1982	Eisinger, P.K.	<i>Black Employment in Municipal Jobs: The Impact of Black Political Power</i>	Passive to Active Representation	Race/Ethnicity
1999	Esman, M.J.	<i>Public administration and conflict management in plural societies: the case for representative bureaucracy</i>	Passive to Active Representation	Race/Ethnicity
1997	Gidengil, E. and Vengroff, R.	<i>Representative bureaucracy, vengyo. tokenism and the glass ceiling: the case of women in Quebec municipal administration</i>	Passive Representation	Gender
2008	Gravier, M.	<i>The 2004 Enlargement Staff Policy of the European Commission: The Case for Representative Bureaucracy</i>	Passive Representation	Country of Origin
2011	Grissom, J. A. and Keiser, L. R.	<i>A Supervisor Like Me: Race, Representation, and the Satisfaction and Turnover Decisions of Public Sector Employees</i>	Passive to Active Representation	Race/Ethnicity
2012	Grissom, J. A., Nicholson-Crotty, J. and Keiser, L.	<i>Does My Boss's Gender Matter? Explaining Job Satisfaction and Employee Turnover in the Public Sector</i>	Passive to Active Representation	Gender
2009	Grissom, J. A., Nicholson-Crotty, J., and Nicholson-Crotty, S.	<i>Race, Region, and Representative Bureaucracy</i>	Passive to Active Representation	Race/Ethnicity
2010	Groeneveld, S. and Vand de Walle, S.	<i>A contingency approach to representative bureaucracy: power, equal opportunities and diversity</i>	Other [unspecified]	Other [unspecified]

1996	Guajardo, S.	<i>Representative Bureaucracy: An Estimation of the Reliability and Validity of the Nachmias-Rosenbloom MV Index</i>	Other [unspecified]	Gender and Race/Ethnicity
2018	Guul, T. S.	<i>The Individual-Level Effect of Gender Matching in Representative Bureaucracy</i>	Passive to Active Representation	Gender
1978	Henderson, L. J.	<i>Administrative Advocacy and Black Urban Administrators</i>	Passive to Active Representation	Race/Ethnicity
1993	Hindera, J.J.	<i>Representative Bureaucracy: Further Evidence of Active Representation in the EEOC District Offices</i>	Passive to Active Representation	Race/Ethnicity
1993	Hindera, J.J.	<i>Representative Bureaucracy: Imprimis Evidence of Active Representation in the EEOC District Offices</i>	Passive to Active Representation	Gender and Race/Ethnicity
1998	Hindera, J.J. and Young, C.D.	<i>Representative Bureaucracy: The Theoretical Implications of Statistical Interaction</i>	Passive to Active Representation	Race/Ethnicity
2009	Jamila, I. and Dangalb, R.	<i>The state of bureaucratic representativeness and administrative culture in Nepal</i>	Passive Representation	Other [gender, religion, caste]
2002	Keiser, L. R., Wilkins, V.M., Meier, K.J. and Holland, C.A.	<i>Lipstick and Logarithms: Gender, Institutional Context, and Representative Bureaucracy</i>	Passive to Active Representation	Gender
1990	Kellough, J. E.	<i>Integration in the Public Workplace: Determinants of Minority and Female Employment in Federal Agencies</i>	Passive Representation	Gender and Race/Ethnicity
1998	Kelly, R.M.	<i>An Inclusive Democratic Polity, Representative Bureaucracies, and the New Public Management</i>	Other [unspecified]	Other [unspecified]

2001	Kelly, R.M. and Newman, M.	<i>The Gendered Bureaucracy: Agency Mission, Equality of Opportunity, and Representative Bureaucracies</i>	Passive to Active Representation	Gender
2013	Kennedy, B.A.	<i>Sorting Through: The Role of Representation in Bureaucracy</i>	Passive to Active Representation	Gender and Race/Ethnicity
2012	Kennedy, B.	<i>Unraveling Representative Bureaucracy: A Systematic Analysis of the Literature</i>	Other [unspecified]	Other [unspecified]
1978	Kernaghan, K.	<i>Representative Bureaucracy: the Canadian Perspective</i>	Passive to Active Representation	Other [unspecified]
1993	Kim, S.P.	<i>Public Bureaucracy and Regionalism in South Korea</i>	Other [unspecified]	Race/Ethnicity
2009	LeRoux, K.	<i>The Effects of Descriptive Representation on Nonprofits' Civic Intermediary Roles</i>	Passive to Active Representation	Race/Ethnicity
1989	Lewis, G. W.	<i>Toward Representative Bureaucracy: Blacks in City Police Organizations</i>	Passive Representation	Race/Ethnicity
2015	Marvel, D. J. and Resh, W.G.	<i>Bureaucratic Discretion, Client Demographics, and Representative Bureaucracy</i>	Passive to Active Representation	Race/Ethnicity
2018	Meier, K.J.	<i>Theoretical Frontiers in Representative Bureaucracy: New Directions for Research</i>	Other [unspecified]	Other [unspecified]
1993	Meier, K.J.	<i>Latinos and Representative Bureaucracy Testing the Thompson and Henderson Hypotheses</i>	Passive to Active Representation	Race/Ethnicity
2001	Meier, K.J. and Bohte, J.	<i>Structure and Discretion: Missing Links in Representative Bureaucracy</i>	Passive to Active Representation	Race/Ethnicity
1984	Meier, K.J. and England, R.E.	<i>Black Representation and Educational Policy: Are They Related?</i>	Passive to Active Representation	Race/Ethnicity

2017	Meier, K.J. and Funk, K.	<i>Women and Public Administration in a Comparative Perspective: The Case of Representation in Brazilian Local Governments</i>	Passive to Active Representation	Gender
2006	Meier, K.J. and Nicholson-Crotty, J.	<i>Gender, Representative Bureaucracy, and Law Enforcement: The Case of Sexual Assault</i>	Passive to Active Representation	Gender
1976	Meier, K.J. and Nigro, L.G.	<i>Representative Bureaucracy and Policy Preferences: A Study in the Attitudes of Federal Executives</i>	Passive to Active Representation	Gender and Race/Ethnicity
2006	Meier, K.J. and O'Toole, L.J.	<i>Political Control versus Bureaucratic Values: Reframing the Debate</i>	Passive to Active Representation	Race/Ethnicity
2005	Meier, K.J. and Pennington, M.S., and Eller, W.S.	<i>Race, Sex, and Clarence Thomas: Representation Change in the EEOC</i>	Passive to Active Representation	Gender and Race/Ethnicity
1995	Meier, K.J. and Smith, K.B.	<i>Representative Democracy and Representative Bureaucracy: Examining the Top-Down and Bottom-Up Linkages</i>	Passive to Active Representation	Race/Ethnicity
1992	Meier, K.J. and Stewart, J.	<i>The Impact of Representative Bureaucracies: Educational Systems and Public Policies</i>	Passive to Active Representation	Race/Ethnicity
2016	Moldovan, O.	<i>Representative Bureaucracy in Romania? Gender and Leadership in Central Public Administration</i>	Passive Representation	Gender
2016	Molina, A. L.	<i>A Manager is a Manager is a Manager? Race and Managerial Impact on Organizational Performance</i>	Passive to Active Representation	Race/Ethnicity
1973	Nachmias, D. and Rosenbloom, D.H.	<i>Measuring Bureaucratic Representation and Integration</i>	Passive Representation	Race/Ethnicity
1998	Naff, K.C.	<i>Progress toward achieving a representative federal bureaucracy: the impact of supervisors and their beliefs</i>	Passive to Active Representation	Race/Ethnicity

2014	Naff, K.C. and Capers, k.J.	<i>The Complexity of Descriptive Representation and Bureaucracy: The Case of South Africa</i>	Passive Representation	Gender and Race/Ethnicity
2011	Nicholson-Crotty, J., Grissom, J.A. and Nicholson-Crotty, S.	<i>Bureaucratic Representation, Distributional Equity, and Democratic Values in the Administration of Public Programs</i>	Passive to Active Representation	Race/Ethnicity
2017	Nicholson-Crotty, S., Nicholson-Crotty, J. and Fernandez, S.	<i>Will More Black Cops Matter? Officer Race and Police-Involved Homicides of Black Citizens</i>	Passive to Active Representation	Race/Ethnicity
2012	Park, S.	<i>Does Gender Matter? The Effect of Gender Representation of Public Bureaucracy on Governmental Performance</i>	Passive to Active Representation	Gender
2005	Pitts, D.W.	<i>Diversity, Representation, and Performance: Evidence about Race and Ethnicity in Public Organizations</i>	Passive to Active Representation	Race/Ethnicity
2007	Pitts, D.W.	<i>Representative Bureaucracy, Ethnicity, and Public Schools Examining the Link Between Representation and Performance</i>	Passive to Active Representation	Race/Ethnicity
1986	Rehfuss, J.A.	<i>A Representative Bureaucracy? Women and Minority Executives in California Career Service</i>	Passive to Active Representation	Gender
2004	Riccucci, N.M. and Meyers, M.K.	<i>Linking Passive and Active Representation: The Case of Frontline Workers in Welfare Agencies</i>	Passive to Active Representation	Race/Ethnicity
1997	Riccucci, N.M. and Saidel, J.R.	<i>The Representativeness of State-Level Bureaucratic Leaders: A Missing Piece of the Representative Bureaucracy Puzzle</i>	Passive Representation	Gender and Race/Ethnicity

2014	Riccucci, N.M., Van Ryzin, G.G. and Lavena, C.F.	<i>Representative Bureaucracy in Policing: Does It Increase Perceived Legitimacy?</i>	Symbolic Representation	Gender
2016	Riccucci, N.M., Van Ryzin, G.G. and Li, H.	<i>Representative Bureaucracy and the Willingness to Coproduce: An Experimental Study</i>	Symbolic Representation	Gender
2012	Roch, C.H. and Pitts, D.	<i>Differing Effects of Representative Bureaucracy in Charter Schools and Traditional Public Schools</i>	Passive to Active Representation	Race/Ethnicity
2010	Roch, C.H. and Pitts, D. and Navarro, I.	<i>Representative Bureaucracy and Policy Tools: Ethnicity, Student Discipline, and Representation in Public Schools</i>	Passive to Active Representation	Race/Ethnicity
2009	Rocha, R.R and Hawes, D.P.	<i>Racial Diversity, Representative Bureaucracy, and Equity in Multiracial School Districts</i>	Passive to Active Representation	Race/Ethnicity
1982	Romzek, B.S. and Hendricks, J.S.	<i>Organizational Involvement and Representative Bureaucracy: Can We Have It Both Ways?</i>	Passive to Active Representation	Race/Ethnicity
1977	Rosenbloom, D.H. and Featherstonhaugh, J.G.	<i>Passive to Active Representation in the Federal Service: A Comparison of Blacks and Whites</i>	Passive to Active Representation	Race/Ethnicity
1997	Selden, S. C.	<i>Representative Bureaucracy Examining the Linkage Between Passive to Active Representation in the Farmers Home Administration</i>	Passive to Active Representation	Race/Ethnicity
2010	Smith, C.R. and Fernandez, S.	<i>Equity in Federal Contracting: Examining the Link between Minority Representation and Federal Procurement Decisions</i>	Passive to Active Representation	Race/Ethnicity
2013	Smith, A.E. and Monaghan, K.R.	<i>Some Ceilings Have More Cracks: Representative Bureaucracy in Federal Regulatory Agencies</i>	Passive to Active Representation	Gender

1980	Smith, R. L.	<i>Representative Bureaucracy: A Research Note on Demographic Representation in State Bureaucracies</i>	Passive Representation	Race/Ethnicity
2016	Song, M.	<i>Gender Representation and Student Performance: Representative Bureaucracy Goes to Korea</i>	Passive to Active Representation	Gender
2003	Sowa, J.E. and Seldon, S.C.	<i>Administrative Discretion and Active Representation: An Expansion of the Theory of Representative Bureaucracy</i>	Passive to Active Representation	Race/Ethnicity
2016	Stearns, E. Bottia, M. C., Davalos, E., Mickelson, R.A., Moller, S. and Valentino, L.	<i>Demographic Characteristics of High School Math and Science Teachers and Girls' Success in STEM</i>	Passive to Active Representation	Gender and Race/Ethnicity
2009	Stevens, A.	<i>Representative Bureaucracy – What, Why and How? Evidence from the European Commission</i>	Other [unspecified]	Other [unspecified]
2009	Theobald, N.A. and Haider-Markel, D.P.	<i>Race, Bureaucracy, and Symbolic Representation: Interactions between Citizens and Police</i>	Symbolic Representation	Race/Ethnicity
2006	Timpson, A. M.	<i>Stretching the concept of representative bureaucracy: the case of Nunavut</i>	Passive Representation	Race/Ethnicity
1983	Uslaner, E.M. and Weber, R.E.	<i>Policy Congruence and American State Elites: Descriptive Representation versus Electoral Accountability</i>	Passive Representation	Intersectional (Multiple Identities)
2011	Watkins-Hayes, C.	<i>Race, Respect, and Red Tape: Inside the Black Box of Racially Representative Bureaucracies</i>	Passive to Active Representation	Race/Ethnicity
2000	Weiher, G.R.	<i>Minority Student Achievement: Passive Representation and Social Context in Schools</i>	Passive to Active Representation	Race/Ethnicity

2007	Wilkins, A.M.	<i>Exploring the Causal Story: Gender, Active Representation, and Bureaucratic Priorities</i>	Passive to Active Representation	Gender
2006	Wilkins, V.M. and Keiser, L.R.	<i>Linking Passive to Active Representation by Gender: The Case of Child Support Agencies</i>	Passive to Active Representation	Gender
2008	Wilkins, V.M. and Williams, B.N.	<i>Black or Blue: Racial Profiling and Representative Bureaucracy</i>	Passive to Active Representation	Race/Ethnicity
2009	Wilkins, V.M. and Williams, B.N.	<i>Representative Bureaucracy and Racial Profiling in the Latino Community</i>	Passive to Active Representation	Race/Ethnicity
1997	Yishai, Y.	<i>(Un) representative Bureaucracy Women in Israeli Senior Civil Service.</i>	Passive Representation	Gender
2013	Zhu, L. and Walker, M. B.L.	<i>“Too much too young”: race, descriptive representation, and heterogeneous policy responses in the case of teenage childbearing</i>	Passive to Active Representation	Race/Ethnicity