Supplemental Material: Appendix 1: Interview and Survey Instrument

MyVA Access Implementation Interview

Read Script to Each Interviewee:

| ion involves determining which programs and activities you have We have obtained a list of programs and activities that your ou before this interview, as well as the list of 23 MyVA Access idebook. We asked that you go through your list of programs and ctivity; (2) indicate to which MyVA Access Solution the program your facility has implemented. | | | | | | |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|--|--|--|
| d correctly; | | | | | | |
| s about how you completed it: | | | | | | |
| Answer to Question | | | | | | |
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| ght now or you could send it to us (Determine deadline for about completing this list that we can answer now? | | | | | | |
| ut your facility's programs or activities. We provided you with | | | | | | |
| ctivities so that you could obtain information to accurately | | | | | | |
| answer our questions regarding each program or activity. IT IS VERY IMPORTANT THAT YOUR ANSWERS BE AS | | | | | | |
| ACCURATE AS POSSIBLE. If you feel you cannot accurately answer any question regarding a specific project or activity that your facility reported it was implementing, please indicate this by saying you don't know. We can then discuss how you might be | | | | | | |
| her we may need to interview someone else within your facility to | | | | | | |
| hose specific programs or activities at a later time. | | | | | | |
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During this interview, we will be reviewing your facility's reported list of programs and activities and ask you to verify that you did implement each program and activity at your facility. For each program or activity, we will ask you where and when you implemented the program or activity and whether your facility implemented it using a defined protocol. If your facility did follow a defined protocol, we will ask you how well you think your facility followed this protocol in implementing the program or activity. We will also ask you how confident you are in reporting how well the program was implemented based upon a defined protocol for each unit/department in which the activity or program was implemented. If you stopped implementing a program or activity aimed at improving Veteran access, we will ask you why you stopped.

At the end, we will ask you a few questions about your experience with the MyVA Access program and providing access to care to Veterans. Please let me know if you have any questions or concerns as we go through this interview.

Do you have any questions now that you would like me to answer before we proceed? (Record questions, and answers provided here.)

| A. De | emographic Information | | | | | |
|-------|---------------------------|------------------|-------------------|---------|---|--|
| 1. | Date of Interview: | / | Month | / | - | |
| | | , | | | | |
| 2. | Name of Facility: | | | | | |
| 3. | Name of Interviewer: | | | | | |
| 4. | Name of Interviewee: | | | | | |
| 5. | Interviewee's Current Jo | b Title: | | | | |
| 6. | Length of Time Interview | wee Has Held C | Current Position: | | | |
| | Years | | | Months | | |
| 7. | Length of Time Interview | vee Has Worke | d at Current Fa | cility: | | |
| | Years | | | Months | | |
| 8. | Length of Time Interview | wee Has Worke | ed at VAHS: | | | |
| | Years | | | Months | | |
| 9. | What is the highest educa | ational level yo | u have attained: | | | |
| | ☐ High School | | | | | |
| | ☐ Associates Degree/Tech | nnical Degree | | | | |
| | ☐ Bachelor's Degree | | | | | |
| | ☐ Master's Degree | | | | | |
| | ☐ Doctorate | | | | | |

B. MyVA Access Implementation Programs or Activities

| Access Program or A | Activity: | | | | | |
|-------------------------------------------------------|---------------|-----------|----------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Brief Description of | Program or | Activity: | | | | |
| List department(s) or unit(s) where implemented | Start Date | End Date | Was this program or activity implemented using a defined protocol? 1 = Yes 0 = No 8 = Don't Know | If YES, how well do you think the unit/department followed the defined protocol in implementing the program or activity? 1 = Very Well 2 = Well 3 = Poorly 4 = Very Poorly 8 = Don't Know | If implementation ended, why did it end? 8 = Don't Know | On a scale of 1 – 5, how confident are you that what you have reported about the implementation status of this program/activity within this unit/department is accurate – with 1 being very confident and 5 being not confident at all? 8 = Don't Know |
| | | | | | | |
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Access Program or Activity: Brief Description of Program or Activity: On a scale of 1-5, how If YES, how well do confident are you that vou think the what you have reported unit/department about the Was this program followed the defined or activity implementation status protocol in implemented using of this program/activity implementing the If implementation **List department(s)** a defined protocol? within this program or activity? ended, why did it end? Start or unit(s) where **End Date** unit/department is Date implemented 1 = Yesaccurate – with 1 being 8 = Don't Know 1 = Very Well 0 = Novery confident and 5 2 = Wellbeing not confident at 3 = Poorly8 = Don't Know all? 4 = Very Poorly 8 = Don't Know 8 = Don't Know

| Access Program or A | Access Program or Activity: | | | | | | | |
|-------------------------------------------------------|-----------------------------|----------|---------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|
| Brief Description of Program or Activity: | | | | | | | | |
| List department(s) or unit(s) where implemented | Start Date | End Date | Was this program or activity implemented using a defined protocol? 1 = Yes 0 = No 8 = Don't Know | If YES, how well do you think the unit/department followed the defined protocol in implementing the program or activity? 1 = Very Well 2 = Well 3 = Poorly 4 = Very Poorly 8 = Don't Know | If implementation ended, why did it end? 8 = Don't Know | On a scale of 1 – 5, how confident are you that what you have reported about the implementation status of this program/activity within this unit/department is accurate – with 1 being very confident and 5 being not confident at all? 8 = Don't Know | | |
| | | | | | | | | |
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Additional Comments:

C. Senior Leadership/Organizational Health

1. How likely is it that ALL staff in your VA facility can recite nearly the identical vision statement for how they ensure that each Veteran receives the best care?

| | | <u>Neither</u> Likely nor | | Very | | |
|-------------|---------------|------------------------------|-----------------|-----------------|-------|--|
| Very Likely | <u>Likely</u> | <u>Unlikely</u> | <u>Unlikely</u> | <u>Unlikely</u> | Score | |
| 1 | 2 | 3 | 4 | 5 | | |

- 2. Please indicate on a scale of 1-5, with 1 being VERY TRUE and 5 being NOT AT ALL TRUE, how accurate do you think the following statements are in helping your facility provide the best possible Veteran care access:
 - a. Using the most up to date data regarding our facility's performance with Veteran care access;

| Very True | True | Neither True nor Untrue | Somewhat Untrue | Not at All True | Score | |
|-----------|------|-------------------------|--------------------|--------------------|-------|--|
| 1 | 2 | 3 | 4 | 5 | | |

b. Providing consistent and repeated training of staff involved in Veteran care access activities;

| Very True | <u>True</u> | Neither True nor Untrue | Somewhat Untrue | Not at All True | Score | |
|-----------|-------------|----------------------------|--------------------|--------------------|-------|--|
| 1 | 2 | 3 | 4 | 5 | | |

c. Working with our facility budget prevents us from hiring enough staff and the right staff;

| Very True | <u>True</u> | Neither True nor Untrue | Somewhat Untrue | Not at All True | Score | |
|-----------|-------------|-------------------------|--------------------|--------------------|-------|--|
| 1 | 2 | 3 | 4 | 5 | | |

d. Ensuring that those in the frontline making appointments and helping Veterans access care know that the most senior facility leadership value them and how they do their work;

| Very True | True | Neither True nor Untrue | Somewhat Untrue | Not at All True | Score |
|-----------|------|----------------------------|--------------------|--------------------|-------|
| 1 | 2 | 3 | 4 | 5 | |

e. Working with the staff we hire for these frontline positions is sometimes difficult as they are often hard to manage;

| Very True | <u>True</u> | Neither True nor Untrue | Somewhat Untrue | Not at All True | Score |
|-----------|-------------|-------------------------|--------------------|--------------------|-------|
| 1 | 2 | 3 | 4 | 5 | |

f. Making sure we hire and train the best supervisors for the frontline staff involved in Veteran care access;

| Very True | True | Neither True nor Untrue | Somewhat Untrue | Not at All True | Score |
|-----------|------|----------------------------|--------------------|--------------------|-------|
| 1 | 2 | 3 | 4 | 5 | |

g. Adjusting to the high rate of turnover of frontline staff involved in Veteran care access activities;

| Very True | <u>True</u> | Neither True nor Untrue | Somewhat Untrue | Not at All True | Score |
|-----------|-------------|-------------------------|--------------------|--------------------|-------|
| 1 | 2 | 3 | 4 | 5 | |

h. Trying to meet the requirements by Central Office for collecting information about Veteran care access.

| Very True | <u>True</u> | Neither True nor Untrue | Somewhat Untrue | Not at All True | Score | |
|-----------|-------------|-------------------------|--------------------|--------------------|-------|--|
| 1 | 2 | 3 | 4 | 5 | | |

D. Perception of Access

- 1. Please indicate on a scale of 1-5, with 1 being VERY WELL and 5 being NOT AT ALL WELL:
 - a. How well do you think your facility has implemented approaches to improving Veteran care access?

| | | Neither Well | Somewhat | Not Well at | |
|-----------|-------------|--------------|---------------|-------------|-------|
| Very Well | <u>Well</u> | nor Unwell | <u>Unwell</u> | <u>All</u> | Score |

| | _ | _ | | _ |
|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 |

b. How well does your facility do in providing Veteran care access as close to on demand as possible?

| Very Well | <u>Well</u> | Neither Well nor Unwell | Somewhat Unwell | Not Well at All | Score |
|-----------|-------------|-------------------------|--------------------|-----------------|-------|
| 1 | 2 | 3 | 4 | 5 | |

c. How well has your facility worked to improve Veteran care access?

| Very Well | Well | Neither Well nor Unwell | Somewhat Unwell | Not Well at All | Score | |
|-----------|------|-------------------------|--------------------|-----------------|-------|--|
| 1 | 2 | 3 | 4 | 5 | | |

Additional Comments:

| Thank you for your time, and your responses are appreciated. If you have any questions about this interview or more information that you would | | |
|------------------------------------------------------------------------------------------------------------------------------------------------|--|--|
| like to provide, please contact [redacted]. | | |