

Supplementary materials (online only)

**Table A-1. State adoption of teacher evaluation, by district implementation status**

	Number	Percent
<i>States with large district implementer</i>		
Adopted after district implementation	5	9.8
Adopted in same year as district implementation	3	5.9
Adopted before district implementation	22	43.1
No state adoption	7	13.7
<i>States without large district implementer</i>		
Adopted	2	3.9
Did not adopt	12	23.5

**Table A-2. State independent, dependent, and descriptive variable codes**

State	Adoption year <sup>1</sup>	Implementation year <sup>2</sup>	Gates grant <sup>3</sup>	RTTT Phase 1 win	RTTT Phase 2 win	Districts in dataset	Year of 1st district implementation <sup>4</sup>
AK	2013			0	0	2	
AL				0	0	2	
AR	2010	2014	2009	0	0	2	2014
AZ	2010	2013		0	0	2	2012
CA				0	0	7	2013
CO	2010	2013	2010	0	0	4	2010
CT	2012	2016		0	0	3	2010
DC	2009	2009		0	1	1	2009
DE	2010	2012		1	0	2	2012
FL	2010	2011	2009	0	1	10	2010
GA	2012	2014	2009	0	1	5	2011
HI	2012	2016		0	1	1	2013
IA				0	0	2	
ID	2013	2014		0	0	2	2014
IL	2010	2016		0	0	2	2012
IN	2010	2014		0	0	2	2012
KS				0	0	2	
KY	2012	2014	2011	0	0	2	2014
LA	2009	2012	2009	0	0	4	2012
MA	2011	2013		0	1	2	2012
MD				0	1	5	2013
ME				0	0	2	2013
MI	2010	2015		0	0	2	2012
MN				0	0	3	2012
MO				0	0	3	2015
MS	2010	2014		0	0	2	2014
MT				0	0	2	
NC	2011	2012		0	1	3	2010
ND	2013	2015		0	0	2	
NE				0	0	2	
NH				0	0	2	2014
NJ	2011	2013		0	0	2	2013
NM	2012	2013		0	0	2	2013
NV	2011			0	0	2	
NY	2010	2011	2012	0	1	3	2013
OH	2011	2013	2009	0	1	5	2013
OK	2011	2015		0	0	2	2014
OR				0	0	2	2015
PA	2012	2013	2010	0	0	2	2011
RI	2010	2013		0	1	2	2012
SC				0	0	2	
SD				0	0	2	
TN	2009	2012	2014	1	0	2	2010

TX	2016		0	0	9	2011
UT	2011	2015	0	0	3	2015
VA	2011	2012	0	0	5	2012
VT			0	0	2	
WA		2012	0	0	2	
WI			0	0	2	
WV	2011	2013	0	0	2	2013
WY			0	0	2	

<sup>1</sup> Years in cells denote year of first adoption for states that implemented. Blank cells denote states that did not adopt.

<sup>2</sup> Years in cells denote year of the first district in the state to implement (from our dataset of 142 districts). Blank cells denote states that did not have a large district adopt.

<sup>3</sup> Years in cells are year of first Gates grant if state received more than one. Blank cells denote states that did not receive a Gates grant.

<sup>4</sup> Years in cells are year of first district implementation. Blank cells denote states that do not have a district in our dataset that has implemented.

**Table A-3. District implementation years for all study school districts**

State	District	District implementation year
AK	Matanuska-Susitna Borough School District	
AK	Anchorage School District	
AL	Birmingham City Schools	
AL	Mobile County Public Schools	
AR	Little Rock Public Schools	2014
AR	Springdale School District	2014
AZ	Tucson Unified District	2015
AZ	Mesa Public Schools	2012
CA	Los Angeles Unified School District	2013
CA	Fresno Unified School District	2013
CA	Sacramento City Unified School District	
CA	San Francisco Unified School District	
CA	Oakland Unified School District	
CA	Long Beach Unified School District	
CA	San Diego Unified School District	
CO	Douglas County School District	2012
CO	Harrison School District Two	2010
CO	Jefferson County Public Schools	2013
CO	Denver Public Schools	2015
CT	Bridgeport Public Schools	2014
CT	Hartford Public Schools	2013
CT	New Haven School District	2010
DC	District of Columbia Public Schools	2009
DE	Red Clay Consolidated School District	2012
DE	Christina School District	2012
FL	Brevard County School District	2011
FL	Pinellas County School District	2011
FL	Palm Beach County School District	2011
FL	Miami-Dade County School District	2011
FL	Lee County School District	2011
FL	Polk County School District	2011
FL	Duval County School District	2011
FL	Hillsborough County School District	2010
FL	Broward County School District	2011
FL	Orange County School District	2011
GA	DeKalb County School System	2013
GA	Cobb County School District	2014
GA	Gwinnett County Public Schools	2013
GA	Fulton County Schools	2013
GA	Atlanta Public Schools	2011
HI	Hawaii Department of Education	2013
IA	Cedar Rapids Comm School District	
IA	Des Moines Public Schools	
ID	Boise Independent District	2014

State	District	District implementation year
ID	West Ada School District	2014
IL	Elgin School District U-46	
IL	Chicago Public Schools	2012
IN	Fort Wayne Community Schools	2012
IN	Indianapolis Public Schools	2012
KS	Wichita Public Schools	
KS	Olathe Unified School District 233	
KY	Fayette County	2014
KY	Jefferson County Public Schools	2014
LA	Jefferson Parish Public Schools	2012
LA	East Baton Rouge Parish School System	2012
LA	New Orleans Public Schools	2012
LA	Caddo Parish Public Schools	2012
MA	Boston Public Schools	2012
MA	Springfield Public Schools	2012
MD	Baltimore County Public Schools	2013
MD	Anne Arundel County Public Schools	
MD	Prince George's County Public Schools	2013
MD	Montgomery County Public Schools	
MD	Baltimore City Public School System	2013
ME	Portland Public Schools, ME	2013
ME	Lewiston Public Schools	
MI	Detroit Public Schools	2012
MI	Utica Community Schools	2013
MN	Minneapolis Public Schools	2012
MN	St. Paul Public Schools	2014
MN	Anoka-Hennepin Independent School District	
MO	Springfield Public Schools	
MO	St. Louis Public School District	2015
MO	Kansas City, Missouri School District	2015
MS	Desoto County School District	2014
MS	Jackson Public Schools	2014
MT	Billings Public Schools	
MT	Great Falls Public Schools	
NC	Charlotte-Mecklenburg Schools	2012
NC	Wake County Schools	2010
NC	Guilford County Schools	2010
ND	Fargo Public Schools	
ND	Bismarck Public Schools	
NE	Omaha Public Schools	
NE	Lincoln Public Schools	
NH	Nashua School District	2014
NH	Manchester School District	2014
NJ	Jersey City Public Schools	2013
NJ	Newark School District	2014

<b>State</b>	<b>District</b>	<b>District implementation year</b>
NM	Albuquerque Public Schools	2013
NM	Las Cruces Public Schools	2013
NV	Washoe County School District	
NV	Clark County School District	
NY	New York City Public Schools	2013
NY	Buffalo City School District	2013
NY	Rochester City School District	2013
OH	Cleveland Metropolitan School District	2013
OH	Columbus Public Schools	2013
OH	Toledo Public Schools	2013
OH	Cincinnati City School District	2013
OH	Dayton City School District	2013
OK	Oklahoma City Public Schools	
OK	Tulsa Public Schools	2014
OR	Portland Public Schools, OR	2015
OR	Salem-Keizer SD 24J	
PA	Philadelphia School District	2013
PA	Pittsburgh Public Schools	2011
RI	Cranston	2012
RI	Providence Public School District	2012
SC	Greenville County Schools	
SC	Charleston County School District	
SD	Rapid City Area School District 51-4	
SD	Sioux Falls School District	
TN	Shelby County Schools/Memphis	2010
TN	Metropolitan Nashville Public Schools	2011
TX	Austin Independent School District	
TX	Dallas Independent School District	2014
TX	Northside Independent School District	
TX	Fort Bend Independent School District	
TX	Fort Worth Independent School District	
TX	Aldine Independent School District	2013
TX	Brownsville Independent School District	
TX	Houston Independent School District	2011
TX	Cypress-Fairbanks Independent School District	
UT	Alpine School District	2015
UT	Davis School District	2015
UT	Granite School District	2015
VA	Virginia Beach City Public Schools	2012
VA	Prince William County Public Schools	2012
VA	Fairfax County Public Schools	2012
VA	Norfolk Public Schools	2012
VA	Richmond City Public Schools	2012
VT	South Burlington School District	
VT	Burlington School District	

<b>State</b>	<b>District</b>	<b>District implementation year</b>
WA	Spokane School District	
WA	Seattle Public Schools	
WI	Milwaukee Public Schools	
WI	Madison Metropolitan School District	
WV	Kanawha County Schools	2013
WV	Berkeley County Schools	2013
WY	Natrona County School District #1	
WY	Laramie School District One	

Years in cells are district implementation year. Blank cells denote districts that have not yet implemented a teacher evaluation system.